High Performance Work Systems and the Innovation Ecosystem

How to win over students who see themselves as future employees
High Performance Work Systems: „The high road to Innovation“
Innovation Ecosystems

Source: Nair (2008)
Innovation Ecosystems

Wang, P., (2009): An Integrative Framework for Understanding the Innovation Ecosystem,
Innovation System Finland

Innovation Ecosystems

INNOVATION FRAMEWORK

PUBLIC POLICIES

MACRO CONDITIONS

Innovation Inputs

Innovation Process (implementation)

Innovating Enterprises

R&D/KNOWLEDGE

Management

Technologies

Products

Services

Business Models

Start-ups

Barriers

Innovation Outputs

Value

Choice

Markets

Revenues

Costs

Profits

Jobs

Stock Value

Exports

National Impacts

GDP Value Add

Productivity

Employment

Real Incomes

Regional Prosperity

Competitiveness

Market Share

Trade Balance

Wealth Creation

Tax Revenue

INFRASTRUCTURE

NATIONAL MINDSET

Tidal Pool
Innovation Ecosystems
Talent is critical
Tolerance is even more critical...
Culture makes man, man makes culture
Entrepreneurship Survey of the EU25
Entrepreneurship Survey of the EU25
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