



YEAR : Initiating the R&D co-operation of Young Researchers through Training and Networking

YEAR - Young European Associated Researchers

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Contribution of RTD to Developing Sustainable Knowledge-
Based Economies in Central and South East Europe

University of Dubrovnik, 23.05.2009

What is YEAR?



- A growing network of young researchers from RTOs and Industrial Research Bodies (IRB)
- Formalised in 2007
- Currently 8 member organisations
 - Austria: CTR, JOANNEUM Research
 - Belgium: VITO
 - Finland: KCL, VTT
 - Netherlands: TNO
 - Norway: SINTEF
 - United Kingdom: PERA

YEAR = Targeted Incentive



- Your young employees expect from you
 - Learning and building new competences
 - PhD
 - Interdisciplinary and international projects
 - Interesting, challenging and varied tasks
 - Career development
 - Management training
 - High degree of freedom and responsibilities
- Organisations must provide adequate inspiration in dynamic international contexts
- Future European research requires project-based international and interdisciplinary collaboration

YEAR Mission (short)

YEAR takes care of your young researchers

- Through training activities
- Through top-class workshops and conferences
- By enabling the establishment of young professional networks

What does YEAR have to offer?



- Networking – also within your own organisation
- Information and contacts
 - Newsletters consisting of information about members, member activities, past and forthcoming events, etc.
- Training
 - CREATE- A Marie Curie supported project (2007-2010)
 - four annual training courses
 - theoretical insight and practical training regarding how to successfully participate in multicultural projects on a European level



What does YEAR have to offer?

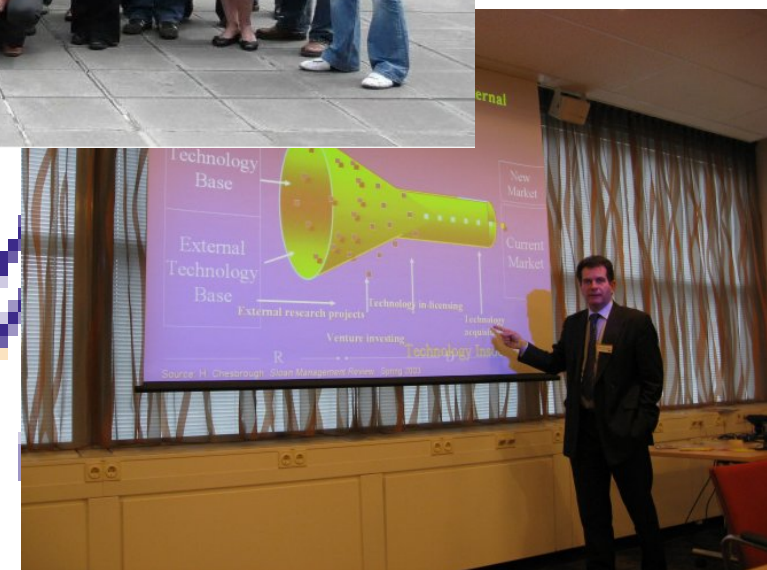
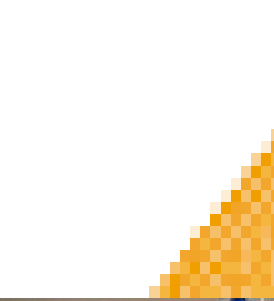
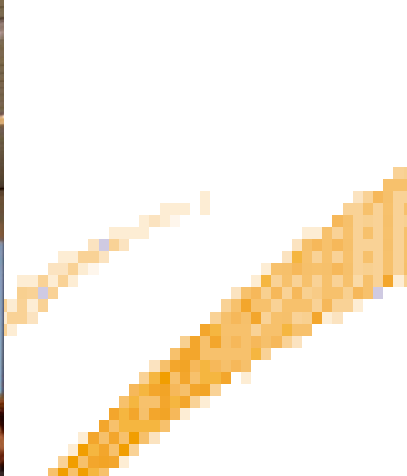


○ Events

- Annual Conference 2008 (Brussels, December 4th)
 - Topic: Making Money out of Research
- Open Innovation Conference (Eindhoven, March 2009)
 - Keynote: Wim Vanhaverbeke

○ Mobility

- Communication with RTOs
- Research exchange through international project activities



How to activate your young professionals?



By joining YEAR

- Forthcoming events
 - CREATE3: "Knowledge transfer - key process for development and innovation", Munich, June 3rd-10th
 - YEAR Annual Conference 2009: The Recipe of Being a Smart Researcher, Graz, October 15-16th

By providing resources and support for activities

- Establishment of a young network in your own organisation
- Include the young in the strategy process of the organisation
- Require results, but grant them the freedom of execution



Contact information

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<http://www.year-network.eu>



YEAR Membership

- Membership fee depends on the number of all employees in the member organization
- Currently the annual membership subscriptions for Individual and Association Members are as follows:
 - 5 € per employee, with a minimum of 250 € and a maximum of 6,000 €.
 - A discount of 15% to the subscription will be given to each Member that has an internal young employees' organisation associated to it.
- For Corresponding Members the subscriptions are 50% of the amount for Full Members, with a minimum of 250 € and a maximum of 2,000 €.

http://www.year-network.eu/become_member.html