YEAR : Initiating the R&D co-operation of Young Researchers through Training and Networking

YEAR - Young European Associated Researchers

Jarno Salonen, VTT/YEAR
Contribution of RTD to Developing Sustainable Knowledge-Based Economies in Central and South East Europe
University of Dubrovnik, 23.05.2009
What is YEAR?

- A growing network of young researchers from RTOs and Industrial Research Bodies (IRB)
- Formalised in 2007
- Currently 8 member organisations
  - Austria: CTR, JOANNEUM Research
  - Belgium: VITO
  - Finland: KCL, VTT
  - Netherlands: TNO
  - Norway: SINTEF
  - United Kingdom: PERA
YEAR = Targeted Incentive

- Your young employees expect from you
  - Learning and building new competences
  - PhD
  - Interdisciplinary and international projects
  - Interesting, challenging and varied tasks
  - Career development
  - Management training
  - High degree of freedom and responsibilities

- Organisations must provide adequate inspiration in dynamic international contexts

- Future European research requires project-based international and interdisciplinary collaboration
YEAR Mission (short)

YEAR takes care of your young researchers

- Through training activities
- Through top-class workshops and conferences
- By enabling the establishment of young professional networks
What does YEAR have to offer?

- Networking – also within your own organisation

- Information and contacts
  - Newsletters consisting of information about members, member activities, past and forthcoming events, etc.

- Training
  - CREATE- A Marie Curie supported project (2007-2010)
    - four annual training courses
    - theoretical insight and practical training regarding how to successfully participate in multicultural projects on a European level
What does YEAR have to offer?

- **Events**
  - Annual Conference 2008 (Brussels, December 4th)
  - Topic: Making Money out of Research
  - Open Innovation Conference (Eindhoven, March 2009)
  - Keynote: Wim Vanhaverbeke

- **Mobility**
  - Communication with RTOs
  - Research exchange through international project activities
How to activate your young professionals?

By joining YEAR

- Forthcoming events
  - CREATE3: "Knowledge transfer - key process for development and innovation“, Munich, June 3rd-10th
  - YEAR Annual Conference 2009: The Recipe of Being a Smart Researcher, Graz, October 15-16th

By providing resources and support for activities

- Establishment of a young network in your own organisation
- Include the young in the strategy process of the organisation
- Require results, but grant them the freedom of execution
Contact information

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http://www.year-network.eu
YEAR Membership

- Membership fee depends on the number of all employees in the member organization.
- Currently the annual membership subscriptions for Individual and Association Members are as follows:
  - 5 € per employee, with a minimum of 250 € and a maximum of 6,000 €.
  - A discount of 15% to the subscription will be given to each Member that has an internal young employees' organisation associated to it.
- For Corresponding Members the subscriptions are 50% of the amount for Full Members, with a minimum of 250 € and a maximum of 2,000 €.

http://www.year-network.eu/become_member.html