

# Incentives in Crowdsourcing: A Game-theoretic Approach

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- Online education: Peer-learning, peer-grading

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- Two components to designing incentives:
  - Social psychology: What constitutes a reward?
  - Rewards are *limited*: How to *allocate* among self-interested users?
- A *game-theoretic* framework for incentive design

# The game-theoretic approach to incentive design

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  - Effort:
    - Quality of content (UGC sites)
    - Output accuracy (crowdsourcing)
    - Quantity: Number of contributions, attempted tasks
    - Speed of response (Q&A forums), ...
- Incentive *design*: Allocate reward to align agent's incentives with system

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  - Attention rewards: Diverging [GM11, GH11]; subset constraints [GM12]
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  - Perfect rank-ordering: Contests [...]
  - Imperfect: Noisy votes in UGC [EG13, GH13]
  - Unobservable: Judgement elicitation [DG13]

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- How to display contributions to optimize overall viewer experience?

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- *Arms are endogenous!*
  - Contributors *choose* whether to participate, content quality
- What is a good learning algorithm in this setting?

- Strategic contributors: Decide participation, quality
- Viewers vote on displayed contributions
- Mechanism: Decides which contribution to display
- Metric: *Equilibrium* regret

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  - Mechanism should be robust to  $\gamma < 1$



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- Actual number of contributions (arms):  $k(T) \leq K(T)$

- Cost: Quality  $q$  incurs cost  $c(q)$ 
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- Utility:  $u_i = E[n_i^T(q_i, q_{-i}, k(T))] - c(q_i)$

# Mapping to MAB

- $K(T)$  potential contributors, or arms
- Viewer  $t$ : Pull of arm at time  $t$
- $T$ : Time horizon or total number of viewers
- Content quality  $q_i$ : Success probability of arm  $i$

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- Content quality  $q_i$ : Success probability of arm  $i$
- Actual number of arms  $k(T)$ , qualities  $q_i$ , determined **endogenously** in response to learning algorithm

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- Strong sublinear equilibrium regret:  $\lim_{T \rightarrow \infty} \frac{R(T)}{T} = 0$  in **every** symmetric equilibrium of  $\mathcal{M}$



# The UCB algorithm, as a mechanism

- $q_i^t$ : Estimated quality of  $i$  at time  $t$
- UCB algorithm  $\mathcal{M}_{\text{UCB}}$ :
  - Display all arms once, then
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  - Display all arms once, then
  - Display  $i = \arg \max_j q_j^t + \sqrt{\frac{2 \ln T}{n_j^t}}$
- Theorem: Mechanism  $\mathcal{M}_{\text{UCB}}$  always has a symmetric mixed-strategy equilibrium  $(\beta, F(q))$

# UCB as a mechanism: The good news

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- $\mathcal{M}_{\text{UCB}}$  achieves strong sublinear equilibrium regret.

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- $\mathcal{M}_{\text{UCB-MOD}}$ : Run UCB on random subset of  $\min\{\lfloor \sqrt{T} \rfloor, k(T)\}$  arms
  - Exploring random subset:  $\mathcal{M}_{1\text{-FAIL}}$  [Berry et al'97]
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## Theorem

$\mathcal{M}_{\text{UCB-MOD}}$  achieves strong sublinear equilibrium regret for all  $\gamma \leq 1$  and cost functions  $c$ , for all  $K(T) \leq T$ .

Why UCB works.

- $\mathcal{M}_{\text{UCB-MOD}}$  retains strong sublinear equilibrium regret if:
  - Each viewer is shown multiple contributions
  - Explore  $\min\{G(T), k(T)\}$  arms:  $G(T) \rightarrow \infty$ ,  $G(T) = o(\frac{T}{\ln T})$
  - Heterogenous types: Cost functions  $c_\tau(q)$
  - $q \in [\delta, \gamma]$ ,  $\delta > 0$

- Multi-armed bandits with *endogenous arms*: Strong sublinear equilibrium regret achievable with modified-UCB mechanism
- Many unanswered questions: Models, mechanisms
  - Probabilistic feedback
  - Sequential contributions
  - Quality-participation tradeoffs with  $G(T)$

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  - Quality-participation tradeoffs with  $G(T)$
  - What learning algorithms make good mechanisms when arms are endogenous?

# Incentives in crowdsourcing: Unobservable output

- Crowdsourced *evaluation*: Replace expert by aggregated evaluation from 'crowd'
  - Image classification & labeling; content rating; abuse detection; MOOCs peer grading, ...
- How to *aggregate* evaluations from crowd?
  - Workers have different proficiencies;



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  - Workers have different proficiencies; possibly unknown to system: Learn, weight to maximize accuracy
- Input to aggregation problem comes from self-interested agents
- How to **incentivize** good evaluations from crowd?

- Incentivizing accurate evaluations, truthful reporting:
  - (i) Unobservable ground truth (ii) Effort-dependent accuracy (Information elicitation with *endogenous* proficiency)
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- Gamification rewards valued by agents; contribution to earn reward is costly
- Badges induce *mechanisms*!
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  - Information about badge winners (StackOverflow vs Y! Answers)
- What *incentives* do different badge designs create for participation and effort?
  - Game-theoretic analysis of badge design (Easley & Ghosh, ACM EC’13)
  - ‘Absolute’ or ‘competitive’ badges?
  - ‘Competitive’ badges: Fixed *number* or *fraction* of participants?
  - Visibility of information: Transparent or not?

Results

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  - Overall contributor rewards; *sustaining* contribution
  - Learning and incentives: Designing reputations
  - Experimental and empirical: What do agents value, and how?



## Lemma

*Any arm with quality  $q_i \leq q_{\max}(T) - \delta$  receives  $\Theta(\ln T)$  attention in expectation for all  $\delta > 0$*

- $q_{\max}(T)$ : Highest-quality explored contribution
- A purely algorithmic statement; proof by contradiction

## Theorem

*For any fixed  $q^* < \gamma$ , the probability that there is some agent explored by  $\mathcal{M}_{\text{UCB-MOD}}$  who chooses quality  $q > q^*$  goes to 1 as  $T \rightarrow \infty$  in every equilibrium of  $\mathcal{M}_{\text{UCB-MOD}}$ .*

- Proof by contradiction: Demonstrate profitable deviation (Involves strategic reasoning, not purely algorithmic)

(Easley & Ghosh, ACM EC'13)

- Design recommendations from analysis:
  - Competitive badges: Reward fixed *number*, not fraction of competitors
  - Absolute versus competitive badges 'equivalent' if population parameters known
  - With uncertainty, or unknown parameters, competitive badges more 'robust'
  - Sharing information about other users' performance: Depends on convexity of value as function of winners

Conclusion