Women in Science and Decision-Making

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Ljubljana, May 16, 2008
Women in Science and Research
National Programme for Equal Opportunities for Women and Men, 2005 – 2013:

Reducing inequalities of women and men in science and research

Holders of activities:

- Ministry of Higher Education, Science and Technology
- Office for Equal Opportunities
Measures:

- Implementation and support to programmes and projects promoting the participation of women in science and research

- Promotion and support to research and cooperation in the field of gender studies and implementation of gender mainstreaming in the programmes, policies and organizations of science and research

- Establishing and monitoring EU indicators on providing equal opportunities for women and men in the field of science and research

- Analysing and eliminating the obstacles hindering work and promotion of female scientists
Implementation of NP (2006-2007)

- Preparation and implementation of promotional programme for encouragement of women for profession scientists (in deficitary fields, in particular) and awareness raising activities on the importance of higher engagement of women in science for the development
  - Ministry of Higher Education, Science and Technology

- Tender for thematic research projects in the field of gender studies
  - Ministry of Higher Education, Science and Technology
  - Slovenian Research Agency
Implementation of NP (2006-2007)

- Preparation of guidelines and implementation of the principle of obligatory preference of less represented sex among equal candidates in all relevant institutions
  - Ministry of Higher Education, Science and Technology
  - Slovenian Research Agency
  - other ministries
  - Commission

- Analysis on the situation of women in science and research in Slovenia according to indicators
  - Commission
Women in Decision-Making
Women in National Assembly

- Since the first multiparty elections the share of women in the parliament never exceeded 13%.

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<tbody>
<tr>
<td>Female MPs</td>
<td>12</td>
<td>7</td>
<td>12</td>
<td>11</td>
</tr>
<tr>
<td>Share</td>
<td>13.3 %</td>
<td>7.7 %</td>
<td>13.3 %</td>
<td>12.2 %</td>
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Leadership positions in the Government

- The share of women ministers ranged from their absolute absence to 20%.
# Women in National Council

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<tbody>
<tr>
<td>Female Councillors</td>
<td>1</td>
<td>5</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>Share</td>
<td>2.5 %</td>
<td>12.5 %</td>
<td>7.5 %</td>
<td>2.5 %</td>
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Women participation at local level

- After elections in 2006, for which “women’s quotas” applied, percentage of women increased from 13 % to 21.5 %.
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<tbody>
<tr>
<td>Female Councillors (%)</td>
<td>10.7</td>
<td>12.0</td>
<td>13.1</td>
<td>21.5</td>
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## Female Majors

<table>
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<tr>
<th>Year</th>
<th>Local Communities</th>
<th>Female Majors</th>
<th>Share</th>
</tr>
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<tbody>
<tr>
<td>1994</td>
<td>147</td>
<td>2</td>
<td>1.4 %</td>
</tr>
<tr>
<td>1998</td>
<td>191</td>
<td>8</td>
<td>4.2 %</td>
</tr>
<tr>
<td>2002</td>
<td>193</td>
<td>12</td>
<td>6.2 %</td>
</tr>
<tr>
<td>2006</td>
<td>210</td>
<td>7</td>
<td>3.3 %</td>
</tr>
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</table>
Members of the European Parliament

- **Slovenia:**
  - 43% (among 7 members of the European Parliament 3 are women)

- **EU average:**
  - 31%
Leadership positions in administrative structures (2004)

- 52% of women among senior administrative officials in government authorities and public administration
- 39% of government offices are headed by women
- Women represent 36% of members of the government bodies
Women in judiciary in 2004

- 44% of judges of the Constitutional Court are women.
- 34% of judges of the Supreme Court are women.
- 83% of judges of labour courts are women.
- 77% of judges of local courts are women.
- 50% of presidential posts of local, district and labour courts are held by women.
Women in prosecutor offices

- 45% of senior staff of the Supreme State Prosecutor General Office are women.
- 58% of senior staff at district state prosecutor’s offices are women.
- State Prosecutor General is a woman.
Participation of women in Economic domain

- 49% of government representatives in public enterprises are women
- 21% of presidents and members of the highest decision-making body in the Top 50 companies are women (EU average is 11%)
- 7% of members of daily executive body of the Top 50 companies are women (EU average is 4%)
Legally binding provisions to promote gender balanced participation in elected assemblies

- constitutional positive obligation for legislator to introduce special measures into electoral laws
- parity threshold (40 %) with ranking rule for female and male candidates introduced into the law on elections to the European Parliament
- parity threshold (40 %) with ranking rule for female and male candidates introduced in the law on local elections
- minimum of 35 % candidates of both sex with ranking rule for female and male candidates introduced in the law on parliamentary elections